

ROYAL TORBAY YACHT CLUB



DIVERSITY AND INCLUSIVITY POLICY STATEMENT

The club is committed to the principle of equality of opportunity and aims to ensure that all present, potential, and future participants, members, instructors, coaches, competitors, officials, volunteers, and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

The primary objectives of the Royal Torbay Yacht Club are to:-

- To ensure that our membership is attractive and accessible to the widest possible audience.
- To be friendly, welcoming, and open to all.
- To share our knowledge, expertise and experience and embrace diversity.
- To ensure that the club's activities are inclusive and as accessible as possible.
- To work with partners to promote membership and activities of the club in the wider community.
- To improve its promotion to, and perception by the wider community.

The club embraces and supports the Equality, Diversity and Inclusion policies of the Royal Yachting Association, further details can be found on their website at the link below.

[RYA Equality, Diversity and Inclusion](#)

The club's aims to create new opportunities on the water, in training and socially to encourage wider membership and participation in club activities.

The club recognises that it cannot achieve these objectives entirely through the efforts of the management committee. It will work closely with sub committees, groups, members, and employees in further developing, monitoring and maintaining best practice.

The effectiveness of this policy will be monitored on an ongoing basis and will be formally reviewed on an annual basis.

MAY 2023